

SHRM Mid-Valley Board Meeting Minutes

Date: January 28

Time: 8:00 a.m.

Location: Zoom

Facilitator: Kristin Taylor

Recorder: Veronica Bruner

Attendance

Present:

Kristen, Veronica, Tiffani, Ayo, Lucy, Bonny, Kayla, Kim, Natasha, David

Absent:

Megan, Christie

Call to Order & Introductions

- Meeting called to order at 8:00 a.m.
 - Introductions were completed by all attendees.
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2025 Wrap-Up

- 2025 wrap-up was completed and reviewed.
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Attendance Tracking

- Attendance tracking for meetings was discussed.
 - Bonny will have the roster in hand beginning in February.
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Insurance Needs

- Insurance coverage needs identified:
 - Cyber Liability
 - Errors & Omissions
 - Dave obtained quotes totaling **\$2,734**.
 - Next step: Dave will ask about a bundled rate option.
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State Council Update

- Natasha provided an update on State Council activities.
 - Two upcoming conferences:
 - Portland
 - Canyonville
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National Conference

- Oprah will be attending the SHRM National Conference.
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Finance Update

- Finance update provided by David.
- 2025 was a good financial year; budget initially appeared as if operating in a deficit.
- Good news: only **\$46** remains in the red.

- Action Item:
 - Pay **\$500** to the SHRM Foundation.
 - Veronica will send the required information.
 - Discussion of **2026 budget** included allocation for logo wear.
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Certification

- Bonny provided an update on certification.
 - February and March certifications have been approved.
 - Discussion on whether certification classes can be offered again.
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Membership

- Megan is currently absent; no additional membership updates provided.
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Diversity & Inclusion

- Update provided by Ayo.
 - Working toward formalizing the Diversity role.
 - Suggested looking at the National SHRM information.
 - Emphasis on maintaining consistent practices.
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SHRM Foundation

- Update provided by Lucy.
 - Focus areas include:
 - Focus groups
 - Youth connections
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Programming

- Update provided by Natasha.
 - Programming planned for March and November discussed possibly moving to another date due to Conference and Veterans Day
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Social Media

- Update provided by Kimberly.
 - LinkedIn followers continue to grow and she provided some insight on how to keep that momentum going.
 - Kim will advertise the upcoming State Council Conference (March 11th) and the updated March chapter meeting date of March 4th which was originally scheduled to conflict with the State Council Conference.
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Adjournment

**Next board meeting at regularly scheduled date and time: 3rd Wednesday, 8am.
(3/18/26) location, In-Person TBD**